

## **PA Resources UK Limited**

### **Policy Statement for Health, Safety and Environmental (HS&E) Management**

PA Resources UK Ltd's HSE policy is initiated, developed, actively supported and endorsed by management at the highest level, and is made available in readily understood form to interested parties, by means of booklets and displays. PA Resources UK limited will at all times ensure that it is in compliance with all regulatory requirements and will monitor regulatory requirements on an ongoing basis to ensure its continued compliance.

Our work is never so urgent or important that it cannot be done safely

Working safely is a prime responsibility of all employees and contractors

PA Resources UK Ltd's HSE commitments include:

- Establishment of safe and healthy procedures and practices in all operations, and strive towards an incident-free workplace.
- Provision of properly engineered facilities, plant and equipment and maintenance of them in a safe and secure condition.
- Promotion of openness and participation in health and safety matters.
- Provision of training to enable staff to work in a healthy and safe way.
- Ensuring the undertaking of health and safety awareness and education campaigns.

The environmental policy is committed to the:

- Undertaking all operations with proper regard for the environment, and striving to reduce environmental risk to a level that is as low as reasonably practicable.
- Reduction of waste and the consumption of materials, fuel and energy.
- Reducing and avoiding where practicable, emissions and discharges.
- Providing staff training and awareness programmes.
- Participating in suitable environmental initiatives.
- Reducing the hazards and adverse environmental effects of new developments to a level that is as low as reasonably practicable.
- Working towards the goal of environmentally sustainable economic development.

PA Resources UK Ltd regards the following to be of prime importance:

- Effective organisation is essential to successful HSE management.
- Communication with interested parties with the objective of providing useful information and receiving valuable feedback.
- The approach to implementation, management and review of the HSE Management System must be planned and conducted on a controlled and systematic manner.
- The realisation and understanding by senior management that management control failure is a frequent cause of HSE incidents.
- Requirements for work shall be identified and implemented
- Organisation charts and process descriptions shall be kept updated
- Positions of importance for safety shall hold job descriptions and qualification requirements.

HS&E management is a prime responsibility of line management and all employees. Particular responsibility for ensuring the implementation of the HS&E Policy is allocated to the Managing Director who will regularly report to the PA Resources Group Board on all aspects of HS&E.

Approved by:

  
Graham Goffey  
(Managing Director)

Date: 05th Feb 2009